

Children Come First

MISSION STATEMENT

To provide children and youth with a safe and nurturing environment while guiding and assisting families to maintain healthy and unified homes.

VISION STATEMENT

A supportive and respectful community environment where the strengths of family, children, and youth are built upon.

Keeping children in care within their families and communities is vital, as it preserves their sense of identity, cultural continuity, and emotional well-being.



KANI BOARD OF DIRECTORS STATEMENT

Aniin Dinawe'maganak

The Kinonje Abinoonjiiag Niigan Incorporated Board of Directors would like to thank you in attending this year's Annual General Meeting. It is very important to come and listen to what is delivered at this meeting and to also voice your concerns regarding your children and grandchildren.

As stated by a fellow Board member, Chief Dave Traverse had a vision to bring our children home. We are following that vision; we will continue to do so by working with you, the people of this community.

So, let us work together to bring that vision to light.

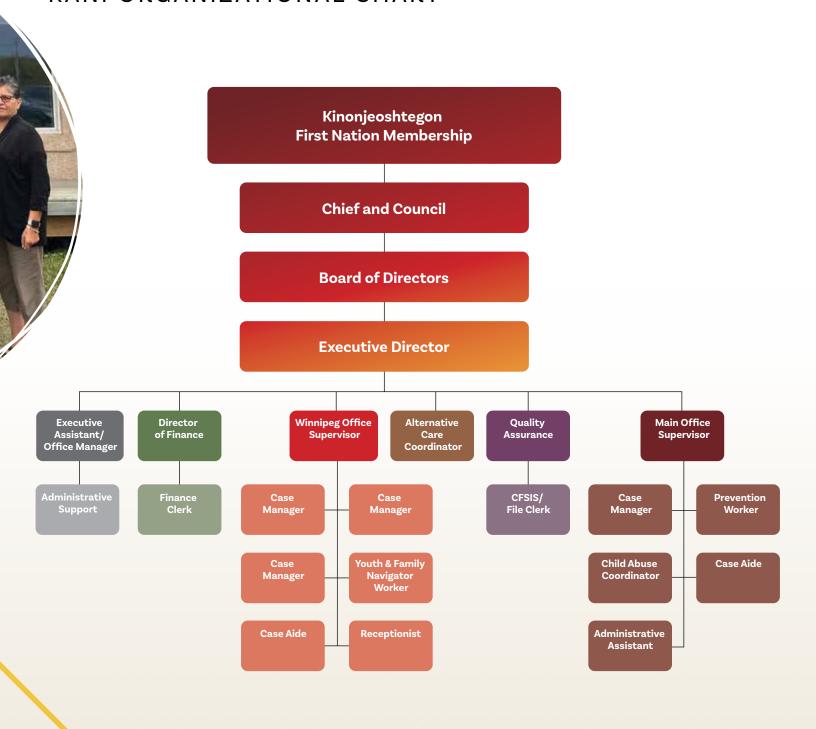
Kichi Miigwetch!!



Adeline Travers (Chairperson), Tricia Travers (Secretary), Sonia Traverse (Treasurer) and Rita Oigg (Elder) and Chief Tony Travers (ex-officio).



KANI ORGANIZATIONAL CHART





"Our vision for every child is a loving, supportive, and strong family. We exist to help make that a reality."

JOHNSON HARPER, KANI EXECUTIVE DIRECTOR



To understand where we are today, it's important to understand where we began a few short years ago.

developments, and the constant commitment to our community's

We owe our beginnings to KFN's late Chief David Traverse, who lobbied for a standalone family organization for our community. He believed deeply that the Kinonjeoshtegon people know best how to care for our own families. Because of his commitment to our community's wellbeing, KANI received its mandate from the Province of Manitoba in 2021. We are now one of 11 agencies who receive mandate and oversight from the Southern First Nations Network of Care (SFNNC).

children. Everything we do, we do for them.

We are run by, and for, our community. Our organization is governed by a Board of Directors comprised of four community members and experts, including KFN's Chief Tony Travers as a non-voting ex-officio member. I personally want to thank our Board for steering us in the right direction from our inception to today. Their steady guidance, wisdom, and dedication have positioned us well for the next phase of our development as an organization. I especially want to note the growing relationship with KFN Chief Tony Travers. His relationship with our team has

continued to strengthen this year and we believe we have created a partnership that brings us closer to the community. We work together and his governance, guidance, and support has been instrumental as we continue to build trust within the community.

At the heart of all we do is children and their families. Our approach is always one of prevention first. We offer services to all members of a family. Our solutions are tailored to each individual family and delivered one-on-one or in groups.

Our programming and support services are always evolving to meet changing needs. We offer programming and services to all family members, with many programs open to everyone. Examples of current programming offered include:

- Healthy relationships for teens and adults
- Therapy for loss and grieving (open to all)
- Art therapy for adults
- Traditional ribbon and skirt making (open to all)
- Star blanket making (open to all)
- Giveaway sessions where community shares needed household items





Kinonjeoshtegon First Nation Chief, Tony Travers.

All our sessions are currently delivered at the newly renovated Community Hall or in our offices. We delivered more events this year to strengthen our ties within the community and bring our culture to children who might never have experienced it before. We hosted youth bingos, planned quarterly fun events for everyone, and hosted family events like ice fishing

This year we also strengthened partnerships in the community, including the LSMS School, the Health Centre, and the Jordan's Principle to name but a few.

By ensuring we are part of the community, not only in times of strife and stress, we hope to ensure we can be seen as partners in the success of our people and not there only when times are tough.



We remain committed to ensuring we have the best and most up-to-date knowledge to serve our community's needs:

- With the passing of An Act Respecting First Nations, Inuit, and Métis Children, Youth, and Families (Bill C-92) legislation, we continue to keep the Chief and Council informed of any significant measures and take steps to partner where we can, to assist families who reach out to leadership for assistance.
- We attended the Summit of Treaty 5 Sovereign
 Nations to better understand the topic of Indigenous
 Laws, Institution Building, and Programs and Services
 as part of Core Government Systems.
- We organized and participated in Board Training to strengthen our Board and team's skill sets.

It continues to be important for us to remain within our provincial Single Envelope Funding (SEF) and Federal Funding allotments. SEF allows our organization to manage the funds allocated to our organization to best suit the community's needs. It's an important funding approach as it allows us to individualize our programs and services and focus on what our unique community needs to thrive. As such, it will remain a priority for our team throughout our existence.



KANI is currently in the design stage of a new permanent building in the Kinonjeoshtegon community now that a feasibility stud has been completed.

In the coming year, we have continued plans to grow and deepen our connections:

- We expect to further progress on the creation of a new KANI building in the Kinonjeoshtegon community. We have recently completed the feasibility study and are seeing positive responses to our requests for funding. The building will help us strengthen our ties to the community and offer a practical space for delivery of programs and services. It will also ensure that staff are available and on-site for all the community's needs. Alongside the building, we are also building housing to ensure visiting staff and external professionals have a place to stay. Our intention is to also ensure it can be a place to simply come by for a chat, hang out with friends, access computers, and be together.
- We continue to work towards the implementation of a formalized Customary Care model within the agency, along with subsidized guardianship, to continue to aid extended family caring for family, while allowing children to exit care of the agency.
- We plan to expand our Elder program where children and youth can learn about traditional teachings and who they are and where they come from.
- We continue to work to ensure we have enough trained staff to deliver on our mission. Our greatest desire is to have trained members of our own community to deliver our services.

We know there is much work to do. But we have seen steady progress in our three short years. We are keeping families together and reuniting those who have been fractured. Apprehension rates have drastically decreased as we work with Kinonjeoshtegon families to keep children at home.



KANI staff hard at work and in the community.

In the coming years, we are committed to a continued community presence, in building relations with community organizations, having positive working relationships with leadership, and offering more family-focused programming through prevention services.

In closing, I would like to take this opportunity to thank all the staff of KANI for their continued efforts in ensuring our children and families are safe. Our employees at KANI are an amazing group of people, whose work shows that they support the well-being of KFN children, while working with parents to create a safe and nurturing environment for their children.

And finally, I want to thank the community of KFN, both on and off-reserve for letting us into your lives. We strive to live up to the trust you are placing in us. We appreciate all of you and the partnerships we are forming to create strong families while putting children first.

Miigwetch, Johnson Harper, Executive Director-KANI



FINANCIAL REPORT

The KANI finance department has grown remarkably since it began two and a half years ago. There has been significant support, guidance, and direction in its creation from many partners, professionals, and a great team therein. The department aims to provide responsible accounting and financial management and continuous goals to deliver effective programs and services for the children and families of Kinonjeoshtegon First Nation that we serve.

FINANCE TEAM STAFF

Our finance team consists of two dedicated and supportive staff.

Dorothy Stevenson, Finance Clerk, is from Peguis First Nation. She joined the organization in 2022, and is responsible for both provincial and federal child maintenance, monthly billing, and reconciliation of each, foster parent's monthly maintenance payments, children's special allowance reconciliation, an active member of the special rates committee, agency allowance reconciliation, accounts payable and EFT payments for both operations and maintenance. Dorothy has been introduced to bank reconciliations and has been acquiring more responsibilities to assist and prepare for audit each year. Overall, she has been an awesome team member and demonstrates initiative and competency in all tasks she undertakes.

Loreleigh Sinclair, CAFM, CAPA, Director of Finance, is also from Peguis First Nation, She joined the organization in 2021. After a lengthy time away from Child Welfare, she was pleased to return in this senior capacity. There is a great deal of information, policies, procedures, and background knowledge required in this role. In this role, she strives for continuous learning. She strives to ensure her department demonstrates accountability and transparency to all. She looks forward to this new fiscal year and to continuously improving the operations of the organization to benefit the bright futures of the children and families KANI serves.

AUDIT UPDATE

KANI audit for the fiscal year 2023-2024 was completed by MNP LLP. The results proved to be in accordance with Canadian Accounting Standards for not-for-profit organizations.

A copy of our audited Financial Report and its schedules are included on the following pages for review.

- Independent Auditors Report
- Statement of Financial Position
- Statement of Operations and Changes in Net Assets.

SHORT AND LONG-TERM GOALS

Short-term, KANI will continue to work alongside with Kinonjeoshtegon First Nation Chief and Council, in conjunction with the established supporting organizations, Kinonjeoshtegon Jordan's Principle, Kinonjeoshtegon Health Centre, and Lawrence Sinclair Memorial School, its own Board of Directors, all our vendors, alternate care givers, respite/support, and resources. KANI Staff, all sister agencies, and our governing bodies, Indigenous Services Canada and Southern First Nation Network of Care.

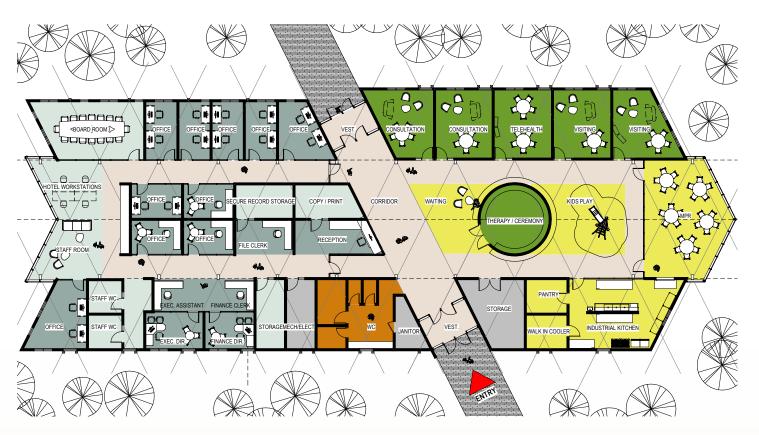


Long-term, KANI looks forward to expanding and adding a permanent home office and housing in Kinonjeoshtegon First Nation to provide additional support and services to its membership. KANI will continue to work collaboratively with Indigenous Services Canada and the CHRT 41 claims process to provide funding opportunities and a permanent home and housing for KANI and its staff to better serve the community and its membership.

The process of reaching this goal has begun and we are currently in the design stage and working towards completion and ongoing operations in the future.

KANI HEAD OFFICE PROGRESS AS AT SEPTEMBER 2024				
STAGE A	PRE-CAPITAL NEEDS ASSESSMENT, FEASIBILITY AND PLANNING			
STAGE B	DESIGN			
STAGE C	CONSTRUCTION			
STAGE D	COMPLETION			
STAGE E	ONGOING OPERATIONS			

KANI holds many events throughout the year to connect with our community and talk to families about support and prevention.





Plans for a uniquely designed new building to house KANI operations and provide additional services to better serve KFN.

MARCH 31, 2024 CLOSING STATS - COMMUNITY AND URBAN SERVICES

LEGAL STATUS – CIC ONLY					
	2023		2024		
	WPG	KFN	WPG	KFN	
Permanent Ward	29	8	27	6	
Temporary Ward	4	0	5	3	
Voluntary Surrender	0	0	0	0	
VPA	1	0	2	0	
Other Apprehension	0	0	1	0	
Petition Files	0	9	0	3	
TOTAL	34	17	35	12	

PLACEMENTS - CIC AND AYA				
	2023		2024	
	WPG	KFN	WPG	KFN
Alternate Care Home	23	0	20	0
FH-Specific	4	7	4	3
Residential Care	0	0	2	0
Place of Safety	6	8	10	8
Not Known	0	0	0	0
Out of Province	0	0	0	0
Independent Living	3	0	3	0
Select Ada Prob	0	0	0	0
Correction	1	0	0	0
Health/Mental	0	0	0	0
Own Home	0	2	0	0
TOTAL	37	17	39	11

ABORIGINAL STATUS - CIC AND AYA					
			2024		
	WPG KFN WPG			KFN	
Inuit	0	0	0	0	
Métis	0	0	0	0	
Non-Status	16	3	15	4	
Not Aboriginal	0	0	0	0	
Treaty Status	21	14	24	8	
TOTAL	37	17	39	12//	

CASELOAD – CIC, AYA AND STF						
	WPG	KFN	WPG		KFN	
				PROV		PROV
Child in Care	35	12	4	31	4	8
Adult Youth Agreements	4	0	0	4	0	0
Voluntary Family Service	2	0	1	1	0	0
Protection	18	3	2	17	1	2
Expectant Parent Services	0	0	0	0	0	0
Family Enhancement	1	0	0	1	0	0
Supervision	0	0	0	0	0	0
TOTAL	60	15	7	54	5	10





To the Board of Directors of Kinonje Abinoonjiiag Niigan Inc.:

Opinion

We have audited the financial statements of Kinonje Abinoonjiiag Niigan Inc. (the "Organization"), which comprise the statements of financial position as at March 31, 2024 and the statements of operations and changes in net assets and cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of the Organization as at March 31, 2024, and the results of its operations and its cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations.

Basis for Opinion

We conducted our audits in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the Organization in accordance with the ethical requirements that are relevant to our audits of the financial statements in Canada, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Supplementary Information

Our audit was conducted for the purpose of forming an opinion on the financial statements as a whole. The supplementary information presented in the attached schedules 1 to 11 are presented for the purpose of additional analysis and are not a required part of the basic financial statements. Such supplementary information has been subjected only to auditing procedures applied in the audit of the basic financial statements, taken as a whole.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Organization's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Organization or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Organization's financial reporting process.

MNP LLP

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MNP.ca

Kinonje Abinoonjiiag Niigan Inc. Statement of Financial Position

As at March 31, 2024

		147017 01, 202
	2024	2023
		(Restated)
Assets		
Current		
Cash (Note 3)	2,913,468	1,966,579
Accounts receivable (Note 4)	75,830	40,905
Investment in GIC (Note 5)	100,000	100,000
Prepaid expenses and deposits (Note 6)	10,871	10,871
	3,100,169	2,118,355
Capital assets (Note 7)	1,308,246	536,761
	4,408,415	2,655,116
Liabilities		
Current		
Accounts payable and accruals (Note 8)	909,686	481,338
Deferred revenue	1,466,495	430,107
Due from Kinonjeoshtegon First Nation	8,248	8,248
	2,384,429	919,693
Net Assets	2,023,986	1,735,423
	4,408,415	2,655,116

Approved on behalf of the Board

Kinonje Abinoonjiiag Niigan Inc. Statement of Operations and Changes in Net Assets For the year ended March 31, 2024

	2024	2024	202:
	Budget		(Restated
Revenue			
Indigenous Services Canada (ISC)	1,299,432	3,515,110	1,933,426
Southern First Nations Network of Care (SFNNC)	1,441,546	1,779,925	1,473,263
Childrens special allowance	246,240	-	-
Interest income	-	26,067	6,108
Other revenue	-	-	9,120
Funding deferred from prior year	-	430,107	117,386
Funding deferred to subsequent year	-	(1,466,495)	(430,107
	2,987,218	4,284,714	3,109,196
Expenses			
Age of majority	<u>-</u>	2,000	_
Agency allowance	_	24,674	53,142
Amortization	_	109,539	61,975
Bank charges and interest	_	3,621	4,335
Board, travel, honoraria	78,315	48,875	21,372
Community donations	70,010	1,615	3,199
Consulting		4,126	5,150
Contracted services	35,000	25,349	52,760
Day care	33,000	5,222	2,668
•	-		
Home visits	-	3,636	1,236
Independent living costs	-	19,341	16,369
Information technology	28,000	29,980	29,382
Licences and fees	2,000	4,739	6,357
Materials and supplies	316,226	417,322	148,817
Office supplies and insurance	95,000	76,744	64,281
Other maintenance costs	35,000	21,034	6,308
Pending CHRT claim expenditures	-	194,925	-
Professional development	63,236	51,525	51,676
Professional fees	62,000	132,100	82,150
Regular rate	-	674,644	670,337
Rent	85,000	133,949	144,386
Repairs and maintenance	-	1,969	5,297
Respite	-	46,960	73,180
Salaries and benefits	1,719,995	1,619,137	1,077,913
Telephone	21,000	38,377	34,168
Therapy	19,950	32,791	4,657
Transportation	-	7,059	613
Travel	40,000	174,024	155,710
User fees	383,113	81,142	25,819
Utilities	12,000	9,732	7,318
	2,995,835	3,996,151	2,805,425
Excess (deficiency) of revenue over expenses	(8,617)	288,563	303,771
Net assets, beginning of year, as previously stated		2,165,530	1,431,652
			1,701,002
Correction of an error (Note 12)		(430,107)	-
Net assets, beginning of year, as restated		1,735,423	1,431,652
Net assets, end of year		2,023,986	1,735,423

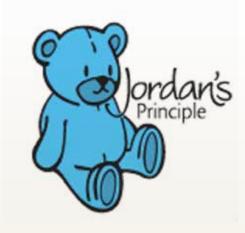
The accompanying notes are an integral part of these financial statements



THANK YOU TO OUR COMMUNITY

Kinonje Abinoonjiiag Niigan Inc. would like to extend our sincere gratitude for the continued hard work and participation with our community programs and events.

KINONJEOSHTEGON









NOTES

Let us take care of the children for they have a long way to go. Let us take care of the elders for they have come a long way.







MAIN OFFICE:

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