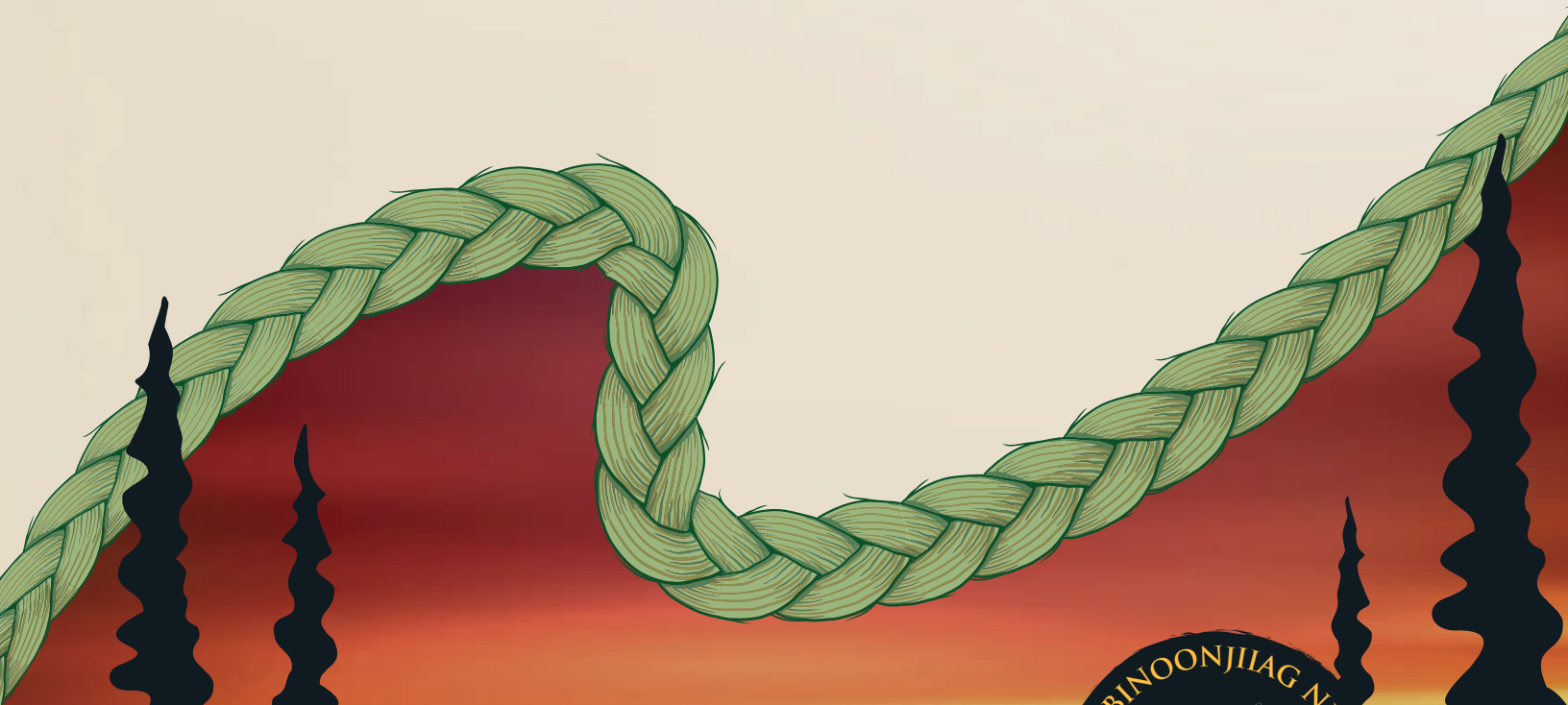


# KINONJE ABINOONJIAG NIIGAN INC.



*Children Come First*



ANNUAL REPORT 2023



KINONJE ABINOONJIAG NIIGAN INC.

*Children Come First*

**MISSION STATEMENT**

*To provide children and youth with a safe and nurturing environment while guiding and assisting families to maintain healthy and unified homes.*

**VISION STATEMENT**

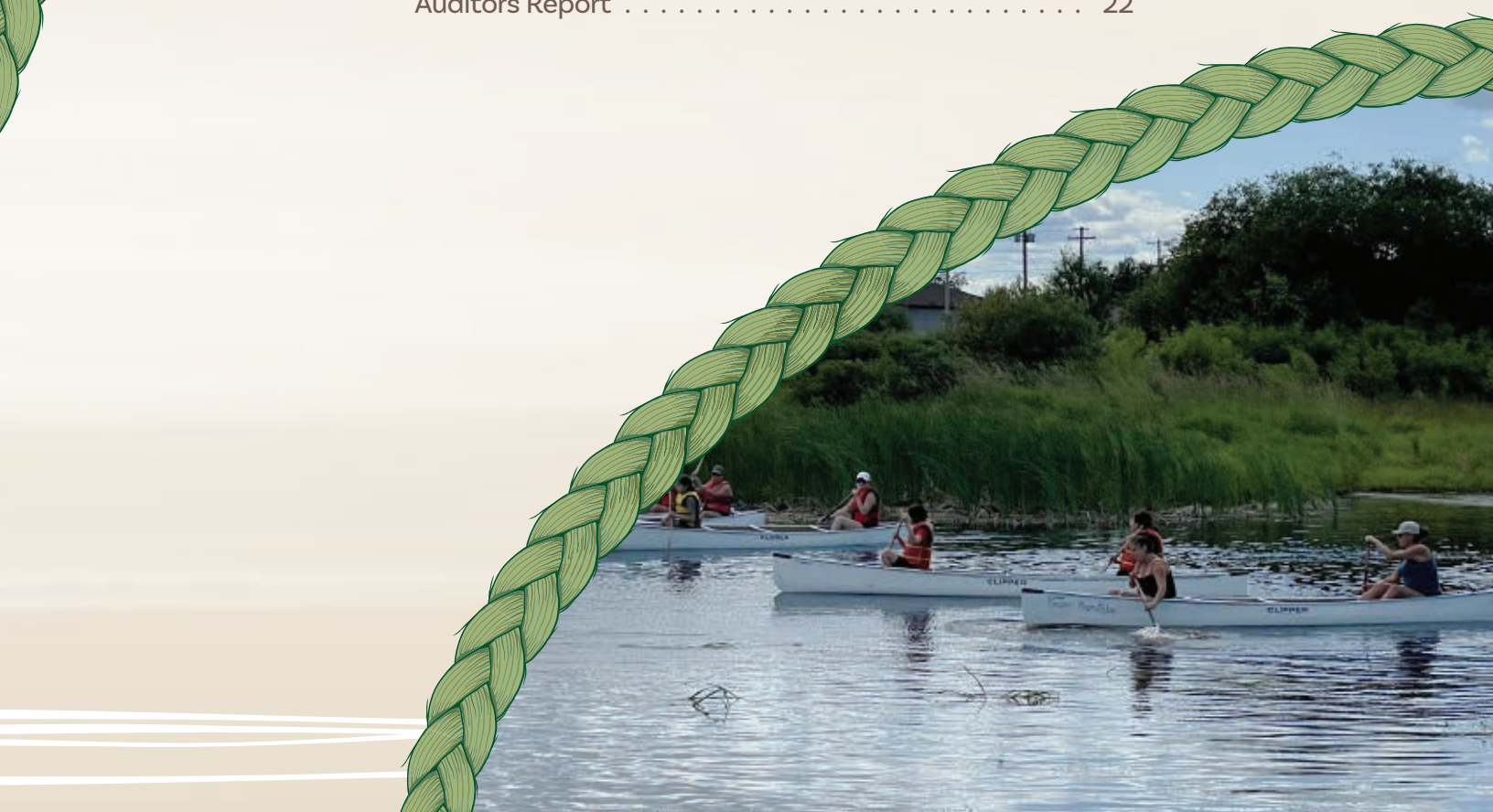
*A supportive and respectful community environment where the strengths of family, children, and youth are built upon.*





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## BOARD OF DIRECTORS KANI STATEMENT

# THE PATH

On behalf of the Kinonje Abinoonjiiag Niigan Incorporated Board of Directors, Aniin! Boozhoo! Miigwetch for attending our Annual General Meeting and for reading the report.

In early 2020, late Chief Dave Traverse gathered us with a mission in mind: to bring our children home. Through hard work, long days and late nights, the dream of having our own mandated organization to care for our children and families has been realized.

The work began in the homes of a handful of people dedicated to the task and has grown to include several staff members and resources. Our Nation's children and families are now able to receive the advocacy and support that had been lacking. The KANI mandate was received on September 29, 2021, and our work is far from over. We are looking to the future, caring for the present, creating paths, spaces and opportunities to bring our children home so that they may live with all their relatives in our beautiful Nation.

It has been a very busy three years and we as a board would like to say Miigwetch to everyone who has worked tirelessly to build the path to help bring our children home, just as Chief had asked.

Miigwetch!



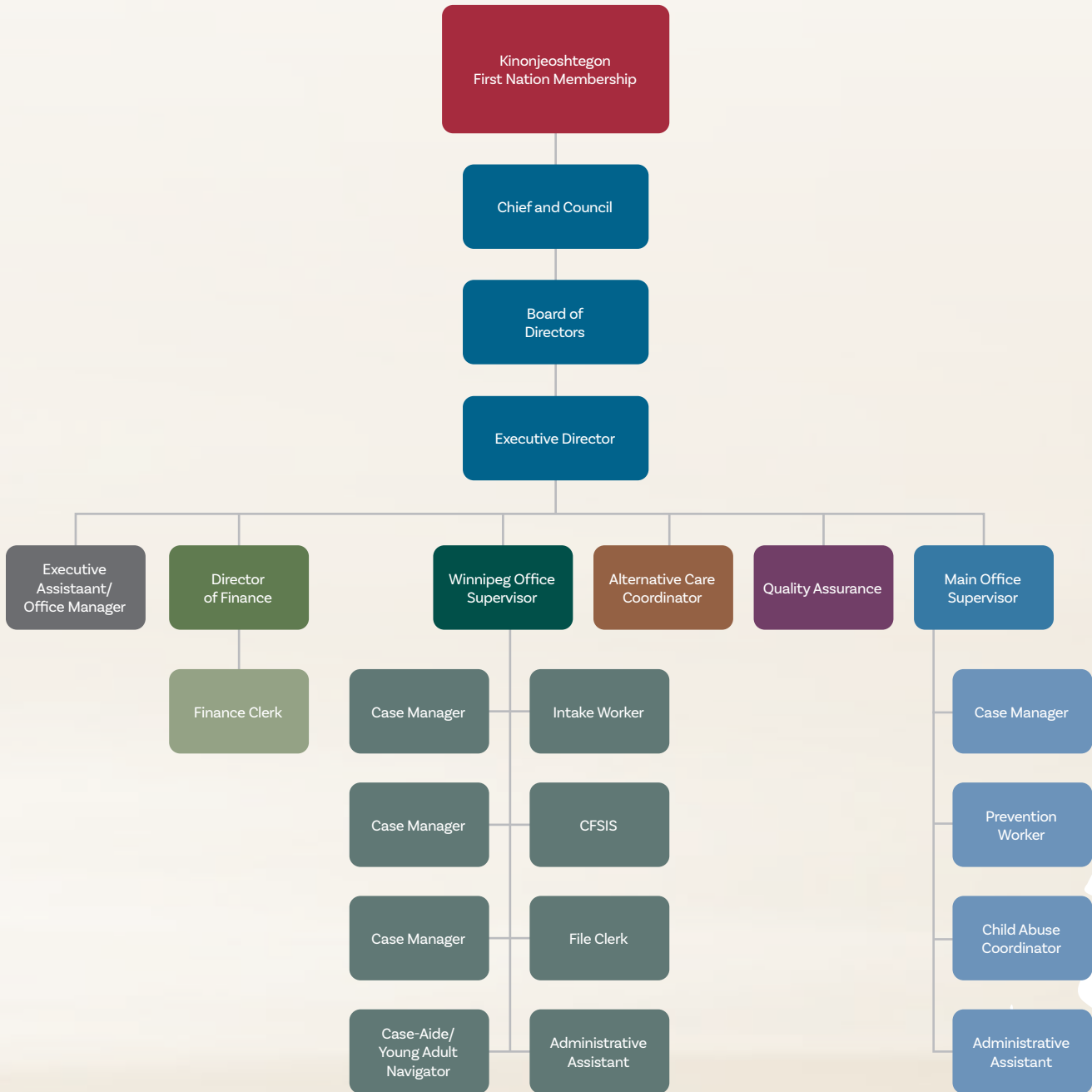
*Above: Late Chief Dave Traverse*

*Left to Right: Tricia Travers, Chief Tony Travers, Rita Oigg, Sonia Traverse, Adeline Travers*





# ORGANIZATIONAL CHART



## MESSAGE FROM THE EXECUTIVE DIRECTOR

Welcome to our first annual report for Kinonje Abinoonjiiag Niigan Inc. (KANI). We are currently in our second year of operation.

### History Behind Kinonje Abinoonjiiag Niigan Inc.

Around fall 2019, Kinonjeoshtegon received notice from Intertribal Child and Family Services (ICFS) that they wanted to go on their own and advised Kinonjeoshtegon Chief and Council to make alternate arrangements for the KFN children in their care at ICFS.

In June 2020, Late Chief Dave Traverse refused to allow Kinonjeoshtegon First Nation to join another agency and pushed for KFN to create their own. It was through his vision that work began. He hired a team of individuals to oversee the development of the agency. Working with technical advisors from the SFNNC, KFN successfully obtained their mandate from the Province of Manitoba on September 29, 2021. It was during this time as well that Late Chief Traverse met with elders in the community to consult with them about the process of going on our own. It was these elders who also decided on the name of the new agency and thus, Kinonjii Abinoonjiiag Niigan Inc. was born.

I am pleased with the development of where we are today. We worked hard to gain our own mandate so that we would not have to move from ICFS to another host agency. We are one of 11 agencies who receive mandate and oversight from the Southern

First Nations Network of Care (SFNNC). Our Board of Directors for our first two years is comprised of five (5) members; Adeline Travers (Chairperson), Tricia Travers (Secretary), Sonia Traverse (Treasurer) and Rita Oigg (Elder). At the time of this report, we have since included Chief Tony Travers as ex-officio. Chief Travers is a great support of our agency and is highly active in our board meetings. This is important to any organization in the community to have

the support of the leadership and

Chief Travers has shown this

since his election into office.


The Board of Directors for KANI have been providing governance, guidance, and support to the agency over the last two (2) years.

As an agency management team, we continue to remain on task staying within our provincial Single Envelope Funding (SEF) and Federal Funding allotment, we strategize as an agency in many ways to ensure we are not exceeding child maintenance expenses from one year to the next.

In terms of overall service delivery, we continue to take a preventative approach, working from a harm reduction model to keep children at home with biological family. With the passing of An Act Respecting First Nations, Inuit, and Metis Children, Youth, and Families (Bill C-92) legislation, we do what we can to keep the Chief and Council informed of any significant measures and take steps to partner where we can, to assist families who reach out to leadership for assistance. We are



*We continue to take a preventative approach, working from a harm reduction model to keep children at home with biological family.*



also utilizing additional agency positions secured through Canadian Human Rights Tribunal (CHRT) funding, to provide more preventative work to ensure we are doing all we can to maintain the family, to offer supports up front and reduce overall apprehension rates in their entirety. As an agency, we realize we continue to have a lot of work ahead not only assisting our families in dealing with drug misuse and domestic violence, but also being educated and prepared for the evolution of new child welfare laws, as it relates to Bill C-92 and Kinonjeoshtegon First Nation. In addition to this, we also continue to build upon our collaborative efforts with partner organizations in the community, including the LSMS School, the Health Centre, and the Jordan's Principle to name a few. This year KANI was also able to host our first Family Day event for our children in care, care givers and families. These two events took place in Winnipeg and Kinonjeoshtegon First Nation.

As an agency, we continue to believe we have come a long way over these last two years, where apprehension rates have drastically decreased, working with Kinonjeoshtegon families to keep children at home. Building relations with

community organizations, having positive working relationships with leadership, and offering more family focused programming through prevention services, while always striving to improve the service we offer to our community and its members. In addition to these announcements, we are also aiming to implement a formalized Customary Care model within the agency, along with subsidized guardianship, to continue to aid extended family caring for family, while allowing children to exit care of the agency. Moving forward with a supportive Board of Directors including ex-officio members from Leadership working collaboratively with the Executive Director, we will continue to strive to pave a path to building continued positive relations within our community.

In closing, I would like to take this opportunity to thank all the staff of KANI for their continued efforts in ensuring our children and families are safe. Our employees at KANI are an amazing group of people, whose work shows that they support the well-being of KFN children, while working with parents to create a safe and nurturing environment for their children. With a good team of workers any organization will prosper.

Meegwetch,  
Johnson Harper  
*Executive Director-KANI*





# REPORTS

## HUMAN RESOURCES

Hello, on behalf of the Kinonje Abinoonjiiag Niigan Inc., we would like to welcome you to our first AGM/ Open House for our organization.

In July of 2020, the late Chief David Traverse, appointed Johnson Harper to lead the community of Kinonjeoshtegon First Nation to bring our children home and generate the process of developing a Child and Family Services Agency for Kinonjeoshtegon First Nation.

In August of 2020, Chlista Travers (finance clerk), Tony Travers and Melanie Harper (process coordinator's), Sharon Desmarais and Corrine Sylvestre (Southern First Nations Network of Care) combined resources to help create the Corporation now known as KANI. In September 2020, Roberta Travers (administrative assistant) joined the team and was assigned to the head office in the community of Kinonjeoshtegon.

In April 2021, Nathalie Irving, and Laurie Mayo (Case Managers) joined the organization, which now had five regular full-time employees. These original five employees, led the organization into many long and sleepless nights, preparing the groundwork for developing the agency's CFS policies and procedures manual, file templates, the creation of bank accounts, legal requirements, and meeting

with the board of directors to provide updates on progress of the agency mandate. This entire process was prepared and planned in each other's homes, as they did not have a Winnipeg office at the time.

It is now September 2023, KANI has grown rapidly in the first three years of operation. The main office located within the community is fully operational with a staff count of six employees; existing buildings consist of a staff house, and a placement home adjacent to the main office. In addition to these structures, are new three- and four-bedroom trailers for staff housing and an emergency placement shelter. The Winnipeg outreach offices are located within the same building and are utilized for case management, executive management, and finance. These offices employ 14 full and part-time employees. In total, KANI sits at 20+ employees on and off reserve, to provide services in all areas for the community.

The organization has an exciting expansion plan to house a new office location, additional homes and buildings, and a tremendous opportunity to provide more programs and services to the community. KANI looks forward to its future and what opportunities it will bring to our staff, community, and children who we serve.

Respectfully,  
Loreleigh Sinclair and  
Chlista Travers



## OFFICE MANAGER

In the early development stages of KANI, it was decided that a position of Office Manager was needed to oversee the day-to-day operations of both offices – our Main Office and Winnipeg Office; and as the Executive Assistant, I assumed the role.

A big part of my duties as Office Manager is organizing the set-up of office equipment for new staff which includes computer/laptops, office phones, assigning a cell phone, alarm, pass card and key assignment, as well as the set-up of their accounts for Microsoft Office. To ensure the efficiency of the technology we use for both offices, I work alongside MicroAge Manitoba, our external IT company. I am currently taking the lead on working on the development of our website. It is a big project and I believe once we are done, it will be a great hub of information for everyone to access. We have installed StarLink at our main office to improve our internet connection so that staff can work efficiently.

Another duty as Office Manager I have been assisting with the new main office project.

The agency is in the early development stages of building a new main office, staff housing, emergency placement housing, and transition homes. The new main office will accommodate a welcoming reception area, multiple offices, a fire- and flood-proof file room, a spacious boardroom, a therapy room (tele-health), a spacious comfortable family room, a resource area, a teaching room, an industrial kitchen, a multipurpose room, an outdoor play area, just to name a few. From our new office we will be able to offer more services and accommodate more staff to provide the services KANI can offer to the community.

In closing, I would like to give thanks to the children and families we serve, our care providers, my co-workers, the community entities we work with – Jordan’s Principle, Lawrence Sinclair Memorial School, and Kinonjeoshtegon Heath Centre, and especially our leadership Chief Tony Travers and Councillors Henry Ross, William Patchinose, Norman Lagimodiere and Vicki Thomas. I look forward to the coming years and all new projects that our agency will have to share with you.

Respectfully,  
Chlista Travers







## ALTERNATIVE CARE PROGRAM

The main goal of the program is to ensure that in the event it becomes necessary to remove a child from a home, Kinonje Abinoonjiiag Niigan Inc. will provide a safe, nurturing, and loving environment for a child to thrive and grow in. The program's priority is to place children with their biological families, first, if possible, to lessen the trauma that occurs when a removal is necessary. Alternative care providers are sought after all familial resources are exhausted.

The key principles that are guiding the Kinonje Abinoonjiiag Niigan Inc. Alternative Care Program are to provide emergency placement services to children, provide support and to advocate for family/kinship placement, provide training opportunities for Alternative Care Providers and to ensure the children's safety and well-being are the primary goal.

The Alternative Care Program is also responsible for the recruitment and assessment of all new care providers which include licensing as per provincial standards and regulations. The need for skilled, culturally appropriate placements is an on-going priority for Kinonje Abinoonjiiag Niigan Inc. The Alternative Care Program is also responsible for any Guardianship assessments.

Kinonje Abinoonjiiag Niigan Inc. received and accepted 13 Foster Home transfers from Intertribal Child and Family Services January 2023.

As of July 6, 2023, the Kinonje Abinoonjiiag Niigan Inc. Alternative Care Program Winnipeg Office has 14 foster homes. All the homes are currently licensed. 3 of the homes identify as Indigenous homes and the remaining 11 identify as non-Indigenous. Only 1 of the homes in Winnipeg identifies as a Kinship Home.

As of July 6, 2023, the Kinonje Abinoonjiiag Niigan Inc. Alternative Care Program Main Office has 4 foster homes. 1 of the homes is currently licensed with the remaining 3 Places of Safety. All the home in the community identify as Indigenous with 3 of the homes identified as Kinship Homes.

As of July 6, 2023, 4 children in care of Kinonje Abinoonjiiag Niigan Inc. are utilizing Emergency Placement Resources in Winnipeg.

In total, Kinonje Abinoonjiiag Niigan Inc. has 18 homes which are providing care to children in care with Kinonje Abinoonjiiag Niigan Inc.

KANI's on-reserve Alternative Care Program future plans include, the development of an Emergency Placement Resource in the community that is fully staffed and prepared for any emergency placement needs.

Respectfully,

Alex Pratt

*Alternative Care Coordinator*



## QUALITY ASSURANCE

The role of Quality Assurance pertaining to the child and family services field focuses on reviewing, monitoring and enhancing the quality and capability in service standards with the data entry in the CFSIS (Child and Family Services Information System) program. Thus, continuous evaluation of programming, staff and training, and implementing changes improve services by the agency.

Many child and family services agencies are

developing QA systems that move beyond compliance monitoring; these systems attempt to gather and assess a range of information on quality, and the work to implement needed improvements on an ongoing basis. Kinonje Abinoonjiiag Niigan Inc. will strive to move towards continuous quality improvement practices within the agency to ensure children and families of Kinonjeoshtegon receive quality services.

## SUPERVISOR – MAIN OFFICE

As an entity of Kinonjeoshtegon First Nation, Kinonje Abinoonjiiag Niigan Inc. serves the community to support and enhance the members of Kinonjeoshtegon. The main office supervisor provides direction and supervision to a case manager, a prevention worker and administrative support with respect to programming, case management and planning. Supervisors are responsible for the service delivery, unit workload distribution, implementation of all administrative, and service personnel policy and procedures. They are expected to contribute to the overall performance and operation of the agency through their work with staff, caregivers, families, and other representatives such as legal. The supervisor will

also complete all necessary administrative and reporting requirements.

In 2021 the agency received 7 files transferred from Intertribal Child and Family Services. To date, we are overseeing 12 Children. All the children who are being cared for by the main office are placed with family members within the community of Kinonjeoshtegon.

So far in 2023, we reunified 4 children with their biological parent. One is still in front of the courts to have the order rescinded so in total we will have 5 children reunified with biological parents.



## SUPERVISOR – WINNIPEG OFFICE

Kinonje Abinoonjiiag Niigan Winnipeg Office provides child protection and family services to the Kinonjeoshtegon First Nation community members.

The Case Managers come with experience and skills to assist with planning effectively with our children and families. The children are Permanent Wards, Temporary Wards, Voluntary Placement Agreements, Agreements with Young Adults and Reunification with children in care and families.

### **The KANI Winnipeg Staff are as follows.**

Denise Marsden – Supervisor

Nathalie Irving – Case Manager

Penelope Sutherland – Case Manager

Stanley Boulanger – Case Manager

Beverly Dunbar – Case Manager

Monica Marx – Intake/Case Manager

Janelle Samagalski – Young Adult Navigator/Case Aide

Danielle Travers – CFSIS/File Clerk

Fawntana Travers – Administrative Assistant

### **The following events were planned and organized by the KANI Winnipeg Office.**

May 2022 – Fruit baskets were delivered to the Elders who were evacuated and housed in the hotels in Winnipeg. Children's games and other activities were provided to the families including Gospel singing.

**October 2022** – KANI Winnipeg office staff attended Pinawa, Manitoba for their first Staff Development.

**December 2022** – Christmas Hampers were delivered to the PRT, STF and FE cases.

KANI Winnipeg Staff participated in the Christmas parade in the community of Kinonjeoshtegon.

**March 2023** – Aniin Sikquen Spring Event was held in Winnipeg for the children in care and their families.

**July 2023** – Staff attended the Kinonjeoshtegon Treaty Day events.

**August 2023** – Summer Event was planned in the community for the children in care and the families.

**September 2023** – KANI Staff with Jordon's Principle participated in events for the children in the community which ended with a wiener roast.

The KANI Winnipeg office provided Purchase Orders for families for groceries as well as Gift Cards for AYA's, children in care and families.

The KANI Winnipeg office continues to work with our children and families and reunify the children with their biological families.

### **Children in Care as of March 2023**

Legal Status: Permanent Wards (32)

Legal Status: Temporary Wards (3)

Legal Status: Petitions Filed for Further Orders (2)

Legal Status: Voluntary Placement Agreements (3)

### **Children in Care Transferred from another agency.**

(3)

### **Agreements with Young Adults (AYAs) (5)**

AYA'S closed – Feb 2022 (1), June 2022 (1), July 2022 (1), AYA'S waiting closure (1)

### **Services to Families**

PRT 18, FE 1, VFS 2, PRT Files waiting closure (2)

Meegwetch,

Denise Marsden

Supervisor



## ABUSE UNIT

The abuse unit provides an intake, investigation, and assessment function on all new abuse referrals reported to the agency. The creation of the abuse unit ensures that investigations will be completed by specially trained abuse workers that would result in efficient, well conducted investigations, assessments, and treatment plans. This would result in the required quality control and standardization of approach to investigating allegations of abuse.

Workers completing abuse investigations develop strong working relationships with the police,

schools, and hospitals, thereby ensuring all investigations follow a standardized approach.

The child abuse unit's added role is to ensure appropriate coordination of the investigation. The child abuse unit does not investigate allegations against agency staff, abuse allegations in residential facilities or group homes.

Files presented to the Child Abuse Committee would be handled by a smaller number of people, thereby ensuring abuse unit workers have a solid working knowledge of the function and responsibilities of the Committee.

## PREVENTION

My name is Roberta Travers, I am the Prevention Worker for Kinonje Abinoonjiiag Niigan Inc. I was the fourth employee to be hired for KANI as Administrative Assistant and eventually moved up to Prevention Worker on April 1, 2022.


KANI Prevention Program has been working carefully to ensure we are following the vision of the Kinonje Abinoonjiiag Niigan Inc. We strive to break down the barriers and strengthen relationships between Child & Family Services and members of the Kinonjeoshtegon community, as well as to build strong, positive relationships with the families to enhance and preserve the family unit to break the cycle of intergenerational trauma.

The Prevention Program develops programs, workshops, and activities that are open to all community members and work collaboratively with other community organizations, such as Jordan's Principle, N.A.D.A.P, Brighter Futures Initiative, and Intertribal Reserves Tribal Council Wellness Team.

### **Our prevention programs and services aim to:**

- ◆ Encourage healthy, trusting, and respectful relationships between parents, youth, and community members.
- ◆ Encourage and promote independence, self-awareness and self esteem and empower youth to make healthy and positive choices.
- ◆ Recognize our Elders as important knowledge keepers, in our communities.
- ◆ Address mental health issues and provide healthy outlets for children and youth to relieve stress.
- ◆ Provide encouragement, through sober and healthy living.
- ◆ Promote physical well-being and wellness and address issues like drug/alcohol/substance abuse, domestic violence, health concerns, mental health awareness, safety awareness, etc.
- ◆ Provide learning and resources that relate to real-life experiences.





Prevention (continued)

**Examples of programs offered by the Prevention Program in Kinonjeoshtegon throughout the year:**

- ◆ Budgeting
- ◆ Drivers Education
- ◆ Nutrition
- ◆ Babysitters Course
- ◆ ATV Safety (injury prevention)
- ◆ Car Seat Safety
- ◆ Smart Work Ethics
- ◆ Domestic/Family Violence
- ◆ Healthy Choices
- ◆ Grief and Loss
- ◆ Anger Management/Anti-aggression
- ◆ Youth Group
- ◆ Life Skills
- ◆ Women's Group (Tea & Talk)
- ◆ Girl's Group
- ◆ Vision Board/Self Care
- ◆ Life Promotion
- ◆ Harm Reduction
- ◆ Goals and Rules

**Community Engagement**

- ◆ Family Fishing Derby
- ◆ Treaty Celebrations

- ◆ Father's Day Horseshoes Tournament
- ◆ Easter Scavenger Hunt
- ◆ Mother's Day Self Care Baskets
- ◆ Christmas Hamper Distribution
- ◆ Valentine Dance Party
- ◆ Monthly Clothing Giveaways
- ◆ Carnival

**Upcoming**

- ◆ Basic Sewing
- ◆ Cricut Night
- ◆ Family Camp
- ◆ Family Ice Fishing
- ◆ Painting Therapy
- ◆ Community Garden
- ◆ Baby welcome Packages
- ◆ Guitar Lessons (Music Therapy)
- ◆ Nutrition
- ◆ Outdoor Movie
- ◆ Community Voices (gathering community feedback)

In closing Prevention would like to send a special thank you to the children, youth, and families. Thank you for participating in all the programs and events held by KANI Prevention. I would also like to thank all program facilitators who assist in programs, as well as helpers and workers of Kinonjeoshtegon.

Meegwetch,  
Roberta Travers  
*Prevention Worker*

# CFSIS/DATA ENTRY CLERK REPORT

In 2003 the Child and Family Services Authorities Act came into force, creating four Authorities (first Nation Authority of Northern Manitoba, First Nations Authority of Southern Manitoba, Metis Authority and General Authority) “Provinces-Territories <Manitoba”

KANI sits under the First Nations of Southern Authority to where we share a data reporting system known as CFSIS

## What is CFSIS

A data management system that supports case tracking and reporting of services provided to Children and families as they pass through the Manitoba Child and Family Services (CFS) system. CFSIS includes information on children in care as well as information on families receiving protective service and support services “Manitoba web.”

## What does Agency KANI use CFSIS for

CFSIS was as noted above as a data tracking system. The agency does use CFSIS on a regular base to ensure important documentation is noted on the person’s file. CFSIS is a tracking system for families who have contact with agencies. The data base is used to share information with other entities, such as advocates and Southern Authority, who may also be in contact with families attached to child and family services.

Persons information such as biological parents, extended family, current placement information, and the agency and worker that is currently attached to the person’s file. CFSIS is updated on a regular basis to ensure that the agency is providing services to individuals they serve under the Manitoba Child and Family Services standards Act.



## MARCH 31, 2023 CLOSING STATS – COMMUNITY AND URBAN SERVICES

CIC ONLY		
LEGAL STATUS	WPG	KFN
Permanent Ward	29	8
Temporary Ward	4	0
Voluntary Surrender	0	0
VPA	1	0
Other Apprehension	0	0
Petition Files	0	9
<b>TOTAL</b>	<b>34</b>	<b>17</b>

CIC AND EOC		
ABORIGINAL STATUS	WPG	KFN
Inuit	0	0
Metis	0	0
Non-Status	16	3
Not Aboriginal	0	0
Treaty Status	21	14
<b>TOTAL</b>	<b>37</b>	<b>17</b>

CIC AND EOC		
PLACEMENTS	WPG	KFN
Foster Home	23	0
FH-Spec	4	7
Residential Care	0	0
Place of Safety	6	8
Not Known	0	0
Out of Province	0	0
Independent Living	3	0
Select Ada Prob	0	0
Correction	1	0
Health/Mental	0	0
Own Home	0	2
<b>TOTAL</b>	<b>37</b>	<b>17</b>
<b>TOTAL</b>	<b>34</b>	<b>17</b>

CIC, EOC AND STF						
CASELOAD	WPG		WPG		KFN	
	COUNT	COUNT	FED	PROV	FED	PROV
Child in Care	34	17	4	30	8	9
Extensions in Care	3	0	0	3	0	0
Voluntary Family Service	1	0	1	0	0	0
Protection	15	2	14	1	1	1
Expectant Parent Services	0	0	0	0	0	0
Family Enhancement	1	0	0	1	0	0
<b>TOTAL</b>	<b>54</b>	<b>19</b>	<b>19</b>	<b>35</b>	<b>9</b>	<b>10</b>
Count of Children Under and Order of Supervision						



## JULY 30, 2023 CLOSING STATS – COMMUNITY AND URBAN SERVICES

CIC ONLY		
LEGAL STATUS	WPG	KFN
Permanent Ward	26	8
Temporary Ward	4	5
Voluntary Surrender	0	0
VPA	3	0
Other Apprehension	1	0
Petition Files	0	0
<b>TOTAL</b>	<b>34</b>	<b>13</b>

CIC AND EOC		
ABORIGINAL STATUS	WPG	KFN
Inuit	0	0
Metis	0	0
Non-Status	16	3
Not Aboriginal	0	0
Treaty Status	18	10
<b>TOTAL</b>	<b>34</b>	<b>13</b>

CIC AND EOC		
PLACEMENTS	WPG	KFN
Foster Home	22	0
FH-Spec	4	3
Residential Care	1	0
Place of Safety	8	8
Not Known	0	0
Out of Province	0	0
Independent Living	4	0
Select Ada Prob	0	0
Correction	1	0
Health/Mental	0	0
Own Home	0	2
<b>TOTAL</b>	<b>40</b>	<b>13</b>

CIC, EOC AND STF						
CASELOAD	WPG	KFN	WPG		KFN	
	COUNT	COUNT	FED	PROV	FED	PROV
Child in Care	37	17	3	31	4	9
Extensions in Care	6	0	1	5	0	0
Voluntary Family Service	2	0	1	1	0	0
Protection	19	2	1	18	1	1
Expectant Parent Services	0	0	0	0	0	0
Family Enhancement	1	0	0	1	0	0
<b>TOTAL</b>	<b>65</b>	<b>19</b>	<b>5</b>	<b>51</b>	<b>5</b>	<b>10</b>
Count of Children Under and Order of Supervision						

## MARCH 31, 2022 CLOSING STATS - COMMUNITY AND URBAN SERVICES

CIC ONLY		
LEGAL STATUS	WPG	KFN
Permanent Ward	31	6
Temporary Ward	1	0
Voluntary Surrender	0	0
VPA	1	0
Other Apprehension	0	0
Petition Files	0	4
<b>TOTAL</b>	<b>33</b>	<b>10</b>

CIC AND EOC		
ABORIGINAL STATUS	WPG	KFN
Inuit	0	0
Metis	0	0
Non-Status	16	3
Not Aboriginal	0	0
Treaty Status	18	10
<b>TOTAL</b>	<b>34</b>	<b>13</b>

CIC AND EOC		
PLACEMENTS	WPG	KFN
Foster Home	26	1
FH-Spec	3	7
Residential Care	0	0
Place of Safety	4	0
Not Known	1	0
Out of Province	0	0
Independent Living	4	1
Select Ada Prob	0	0
Correction	0	0
Health/Mental	0	0
Own Home	0	2
<b>TOTAL</b>	<b>40</b>	<b>11</b>

CIC, EOC AND STF						
CASELOAD	WPG	KFN	WPG		KFN	
	COUNT	COUNT	FED	PROV	FED	PROV
Child in Care	33	10	7	26	8	2
Extensions in Care	5	1	1	4	1	0
Voluntary Family Service	1	0	1	0	0	0
Protection	12	1	1	11	1	0
Expectant Parent Services	0	0	0	0	0	0
Family Enhancement	1	0	0	1	0	0
<b>TOTAL</b>	<b>52</b>	<b>12</b>	<b>10</b>	<b>42</b>	<b>10</b>	<b>2</b>
Count of Children Under and Order of Supervision						

## OCTOBER 1, 2021 OPENING STATS - COMMUNITY AND URBAN SERVICES

CIC ONLY		
LEGAL STATUS	WPG	KFN
Permanent Ward	32	6
Temporary Ward	0	0
Voluntary Surrender	0	0
VPA	0	0
Other Apprehension	0	0
Petition Files	0	1
TOTAL	32	7

CIC AND EOC		
ABORIGINAL STATUS	WPG	KFN
Inuit	0	0
Metis	0	0
Non-Status	11	1
Not Aboriginal	0	0
Treaty Status	25	7
TOTAL	36	8

CIC AND EOC		
PLACEMENTS	WPG	KFN
Foster Home	28	1
FH-Spec	3	4
Residential Care	0	0
Place of Safety	0	0
Not Known	1	0
Out of Province	0	0
Independent Living	4	1
Select Ada Prob	0	0
Correction	0	0
Health/Mental	0	0
Own Home	0	2
TOTAL	36	8

CIC AND EOC						
CASELOAD	WPG		WPG		KFN	
	COUNT	COUNT	FED	PROV	FED	PROV
Child in Care	32	7	6	26	5	2
Extensions in Care	4	1	1	3	1	0
Voluntary Family Service	0	0	0	0	0	0
Protection	0	0	0	0	0	0
Expectant Parent Services	0	0	0	0	0	0
Family Enhancement	0	0	0	0	0	0
TOTAL	36	8	7	29	6	2
Count of Children Under and Order of Supervision						



## DIRECTOR OF FINANCE

Anin, Bozhoo, Tansi, Hello, my name is Loreleigh Sinclair (Keeswayap Aniqwit Ikwe), I am from the Marten Clan and my home community is in Peguis First Nation, Manitoba.

Kinonje Abinoonjiiag Niigan Inc., (KANI) fiscal year runs from April 1st to March 31st of every year. This report covers the following fiscal periods:

**i. October 2021 - March 2022**

**ii. April 2022 - March 2023**

**iii. April 2023 - looking forward to the future...**

### **i. October 2021 - March 2022**

KANI received its official mandate from the Province of Manitoba on October 1, 2021, to serve the membership of Kinonjeoshtegon First Nation (KFN), Manitoba. At this time, the community's CFS agency services legally separated from Intertribal Child & Family Services Inc (ICFS) and became its own entity.

KANI acquired a funding agreement with Indigenous Services Canada (ISC) and Single Envelope Funding (SEF) with Southern First Nations Network of Care (SFNNOC) for the first year of operation. All business and financial transactions were managed through and via KFN and monthly foster maintenance payments continued to follow through ICFS:

- ◆ Royal Bank of Canada banking services were acquired

- ◆ Boudreau Law legal services were acquired

Audit responsibility for the fiscal period of 21-22 falls within Kinonjeoshtegon First Nation (KFN).

### **ii. April 2022 - March 2023**

KANI operations continued through KFN for the first seven months of the fiscal year, from April 2022 to October 2022. Funding agreements were renewed with both ISC and SFNNOC and monthly foster maintenance payments continued to flow via ICFS until January 2023.

I became employed with KANI as Director of Finance on October 18, 2021. Soon after, KANI acquired care and control of its finances for the organization. A brand-new organization with a clean slate for implementing an accounting system and financial controls provided them with an opportunity to be the first organization to create a unique and distinguished chart of accounts, designed to collaborate with the Service Continuum format and reporting template from SFNNOC.

A competitive benefit package was acquired with Life Inc. Benefit Solutions to provide group insurance coverage for agency employees. Services were implemented and available to staff in September 2022.



*A brand-new organization with a clean slate... provided them with an opportunity to be the first organization to create a unique and distinguished chart of accounts...*

Our finance clerk, Dorothy Stevenson, was hired on August 28, 2022, to assist in the day-to-day transactions and to assist the overall finances of the organization. Dorothy is responsible for both Federal and Provincial child maintenance billings and payments to our foster care providers and reporting back to ISC and SFNNOG as well as other responsibilities required.

The strategic service plan (SSP) was prepared by the Executive Management Team, which is a report that the Agency completes every year. It details all the different areas of the agency units based on an ongoing three (3) year plan. The SSP is forwarded to ISC and the SFNNOG.

Property & Liability Insurance was acquired for both office locations and includes coverage for the Board Members, services acquired from Avant Insurance Brokers Ltd.

I would like to mention the following organizations that assisted in contributing to the transition and development of the KANI finance department:

- ◆ Kinonjeoshtegon First Nation Band Administration
- ◆ Intertribal Child & Family Services Inc. (Kevin Amos, Beryl Crate)
- ◆ Indigenous Services Canada (Barbara DesJarlais, Cynthia Avery)
- ◆ Southern First Nations Network of Care (Judy Rumble, Zhen Whu)
- ◆ The Answer Company (Jules Bouchard, Teresa Bomhoff)
- ◆ MicroAge Manitoba (IT support)

Following are the Audited Financial Statements as audited by the external auditors, MNP LLP Accounting, Business Consulting and Tax Services for the 2022-2023 fiscal period.

### iii. April 2023 – Looking forward to the future...

KANI operations continue into its third year of working with children and families. Funding agreements have been renewed with both ISC and SFNNOG.

Indigenous Services Canada and the CHRT 41 claims process have provided funding opportunities for KANI, in the following areas:

- ◆ Feasibility study
- ◆ Prevention programming supplies and activities
- ◆ Buildings & Infrastructure, furniture, equipment
- ◆ Intake & Investigation and other enhancement opportunities

Short-term, KANI looks forward to working with its current and historical data to continue to enhance its operations, continue to work alongside KFN leadership and other community programs to provide the best services to its children and families and clients.

Long-term, KANI looks forward to expanding and adding a permanent home office in KFN to provide additional support and services to its membership.

Respectfully,

Loreleigh Sinclair, CAFM, CAPA  
Director of Finance



# AUDITOR'S REPORT

Following are the Audited Financial Statements as audited by the external auditors, MNP LLP Accounting, Business Consulting and Tax Services for the 2022-2023 fiscal period.



## Independent Auditor's Report

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To the Board of Kinonje Abinoonjiiag Niigan Inc.:

### Opinion

We have audited the financial statements of Kinonje Abinoonjiiag Niigan Inc. (the "Organization"), which comprise the statement of financial position as at March 31, 2023, and the statements of operations and changes in net assets and cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of the Organization as at March 31, 2023, and the results of its operations and its cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations.

### Basis for Opinion

We conducted our audits in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the Organization in accordance with the ethical requirements that are relevant to our audits of the financial statements in Canada, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### Supplementary Information

Our audit was conducted for the purpose of forming an opinion on the financial statements as a whole. The supplementary information presented in the attached schedules 1 to 9 are presented for the purpose of additional analysis and are not a required part of the basic financial statements. Such supplementary information has been subjected only to auditing procedures applied in the audit of the basic financial statements, taken as a whole.

### Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Organization's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Organization or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Organization's financial reporting process.





### Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Organization's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Organization's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Organization to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audits and significant audit findings, including any significant deficiencies in internal control that we identify during our audits.

Winnipeg, Manitoba

September 26, 2023

**MNP LLP**

Chartered Professional Accountants

**MNP LLP**

True North Square

242 Hargrave Street, Suite 1200, Winnipeg MB, R3C 0T8

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MNP.ca

**Kinonje Abinoonjiig Niigan Inc.**  
**Statement of Financial Position**

*As at March 31, 2023*

	2023	2022
<b>Assets</b>		
<b>Current</b>		
Cash (Note 3)	1,966,579	1,238,609
Accounts receivable (Note 4)	40,905	23,547
Investment in GIC (Note 5)	100,000	-
Prepaid expenses and deposits (Note 6)	10,871	10,871
	<b>2,118,355</b>	<b>1,273,027</b>
<b>Capital assets (Note 7)</b>	<b>536,761</b>	<b>371,742</b>
	<b>2,655,116</b>	<b>1,644,769</b>
<b>Liabilities</b>		
<b>Current</b>		
Accounts payable and accruals (Note 8)	481,338	87,483
Deferred revenue	-	117,386
Due from Kinonjeoshtegon First Nation	8,248	8,248
	<b>489,586</b>	<b>213,117</b>
<b>Net Assets</b>	<b>2,165,530</b>	<b>1,431,652</b>
	<b>2,655,116</b>	<b>1,644,769</b>

Approved on behalf of the Board

  
 Director

  
 Director

  
 Director

  
 Director

The accompanying notes are an integral part of these financial statements

**Kinonje Abinoonjiig Niigan Inc.**  
**Statement of Operations and Changes in Net Assets**

*For the year ended March 31, 2023*

	2023	2023	2022
	<i>Budget</i>		<i>8 months ended</i>
<b>Revenue</b>			
Indigenous Services Canada (ISC)	1,299,432	<b>1,933,426</b>	611,838
Southern First Nations Network of Care (SFNNC)	1,441,546	<b>1,473,263</b>	739,939
Childrens special allowance	246,240	-	-
Interest income	-	<b>6,108</b>	-
Other revenue	-	<b>9,120</b>	541
Funding deferred from prior year	-	<b>117,386</b>	-
Funding deferred to subsequent year	-	-	(117,386)
	<b>2,987,218</b>	<b>3,539,303</b>	1,234,932
<b>Expenses</b>			
Age of majority	-	-	3,000
Agency allowance	-	<b>53,142</b>	12,366
Amortization	-	<b>61,975</b>	8,957
Bank charges and interest	-	<b>4,335</b>	1,226
Board, travel, honoraria	54,800	<b>21,372</b>	25,986
Community donations	-	<b>3,199</b>	-
Consulting	-	-	19,378
Contracted services	53,000	<b>52,760</b>	20,432
Day care	-	<b>2,668</b>	4,348
Home visits	-	<b>1,236</b>	1,014
Independent living costs	-	<b>16,369</b>	32,308
Information technology	20,000	<b>29,382</b>	16,845
Licences and fees	-	<b>6,357</b>	-
Materials and supplies	293,000	<b>148,817</b>	22,277
Office supplies	106,000	<b>64,281</b>	42,505
Other maintenance costs	19,950	<b>6,308</b>	2,250
Professional development	10,000	<b>51,676</b>	26,415
Professional fees	55,000	<b>82,150</b>	75,835
Regular rate	-	<b>670,337</b>	432,667
Rent	119,226	<b>144,386</b>	37,338
Repairs and maintenance	35,000	<b>5,297</b>	9,317
Respite	-	<b>73,180</b>	39,666
Salaries and benefits	1,243,750	<b>1,077,913</b>	314,550
Telephone	21,000	<b>34,168</b>	13,056
Therapy	-	<b>4,657</b>	-
Transportation	-	<b>613</b>	-
Travel	20,000	<b>155,710</b>	27,325
User fees	1,100,395	<b>25,819</b>	49,605
Utilities	12,000	<b>7,318</b>	4,768
	<b>3,163,121</b>	<b>2,805,425</b>	1,243,434
<b>Excess (deficiency) of revenue over expenses</b>	<b>(175,903)</b>	<b>733,878</b>	<b>(8,502)</b>
<b>Net assets, beginning of year</b>		<b>1,431,652</b>	-
<b>Transfer of assets from Intertribal Child and Family Services</b>		-	291,703
<b>Transfer of federal surplus from Intertribal Child and Family Services</b>		-	1,148,451
<b>Net assets, end of year</b>		<b>2,165,530</b>	1,431,652

*The accompanying notes are an integral part of these financial statements*









KINONJEOSHTEGON



*Kinonje Abinoonjiiag Niigan Inc. would like to extend our sincere gratitude for the continued hard work and participation with our community programs and events.*

**Kinonjeoshtegon**



**Health Centre**

**LAWRENCE SINCLAIR MEMORIAL SCHOOL**

















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